

Shared Apprenticeship Scheme

With a CITB Shared Apprentice, help is always at hand



The Shared Apprenticeship Scheme gives you the support you need, when you need it

The Shared Apprenticeship Scheme is an innovative collaboration between CITB and regional partners. It has been established in response to industry demand, as a way of providing construction contractors with an opportunity to meet local training obligations, and to maximise additional training opportunities for apprentices.



- Do you have a training opportunity in an area that you don't traditionally work in?
- Have you identified a training opportunity within your company for an apprentice, but can't commit to the long-term employment of that apprentice?
- Are you committed to giving apprentices an opportunity to learn and progress?

Then the Shared Apprenticeship Scheme could be for you.

"Working with SWSA enables us to provide opportunities for new apprentices in a flexible manner. At Morgan Sindall we are committed to developing the future workforce of the construction industry and this is supported through our partnership with SWSA. This scheme benefits the young person, employers and the industry."

Jon Daines, Special Works Director, Morgan Sindall plc

"We at the Midas Group are committed to developing individuals to gain the skills and experience that will be vital to the industry's future. The South West Shared Apprentice Scheme enables us to do this in a way that is flexible for both us and the apprentice. By undertaking the recruitment and matching process on our behalf, as well as being involved with the training colleges, the scheme is a fantastic model for creating and filling apprentice opportunities in construction."
Ian Bassett, Head of People, Midas Group Ltd

Benefits of the South West Shared Apprenticeship Scheme

Why construction is a ladder to success

- The Shared Apprenticeship Scheme gives you the opportunity to take on an apprentice, even if you can't commit to the full two or three year duration
- Because the apprentice is employed by the Shared Apprenticeship Scheme, the employment responsibilities will be taken care of and you will only be re-charged for the time the apprentice is with you
- The flexible nature of this scheme can provide your business with the chance to secure new contracts and at the same time provide an opportunity for an apprentice
- Your business will benefit from an injection of energy from talented young people when your workload peaks
- All Shared Apprentices get the best training the industry can offer – with CITB
- We will provide trainees with a strong desire to succeed, and who will have already successfully passed our selection procedures
- Our focused selection process gives you the opportunity to select the correct person for your company.
- Your business will benefit from the significant saving of the costs normally associated with recruitment
- Your apprentice will be fully supported by CITB representatives, who are committed to helping them complete their qualifications and become successful tradespeople
- At the end of the scheme you have the option to take over the apprentice's employment – adding a fully-trained member to your workforce.





Contact

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